



Terms of Reference for Facilitator

Individual Contract – Nile Basin initiative (NBI) Hydro-Diplomacy Training for Women of Nile Basin

1. NILE BASIN INITIATIVE (NBI)

The Nile Basin Initiative (NBI) is a regional intergovernmental partnership that seeks to develop the River Nile in a cooperative manner, share substantial socio-economic benefits and promote regional peace and security through a shared vision of sustainable socioeconomic development and the equitable use of and benefit from Nile Basin water resources. NBI was established on February 22, 1999 by riparian countries and continues to be led by 10 Member States namely Burundi, DR Congo, Egypt, Ethiopia, Kenya, Rwanda, South Sudan, The Sudan, Tanzania, and Uganda. Eritrea participates as an observer. NBI was conceived as a transitional institution until the Cooperative Framework Agreement (CFA) negotiations were finalized and a permanent institution created.

The NBI provides the only regional forum that brings together all Nile Basin riparians. It has provided the platform for dialogue among the riparian population (political, technical and civil) for implementation of good practices in Trans boundary water resources management and development. The NBI is one institution with three centres responsible for day-to-day management and execution of activities at regional level. A regional Secretariat, the Nile Basin Initiative Secretariat (Nile-SEC) located in Entebbe, Uganda, is the executive arm of NBI responsible for the overall corporate direction as delegated by the Council of Ministers (Nile-COM). The Nile Equatorial Lakes Subsidiary Action Program Coordination Unit (NELSAP-CU) based in Kigali, Rwanda is the executive arm of the Nile Equatorial Lakes Subsidiary Action Program (NELSAP) with the core function of water resources development through the given mandate of facilitating/supporting/strengthening the identification, preparation and implementation supervision processes to ensure wide contribution to the NBI shared vision from implementing different projects in the NEL region. The Eastern Nile Technical Regional Office (ENTRO) based in Addis Ababa, Ethiopia is the executive arm of the Eastern Nile Subsidiary Action Program (ENSAP) with the core function of water resources management and development. In each country, the National NBI Office headed by the respective Nile Technical Advisory Committee (Nile-TAC) member who serves as the focal point for all NBI-related activities.

The Nile Basin Initiative (NBI) recognizes the critical importance of mainstreaming gender perspectives into water resource management and development programs and projects. The Nile Basin Initiative (NBI) is applies the diplomatic tools in enhancing cooperation among its member states. Developing capacity in hydro-diplomacy is one key activity that has been identified factor for a peaceful and prosperous basin. Recognizing the critical role of women in water resources management and diplomacy, the NBI seeks to strengthen the capacity of women in transboundary water management, including hydro-diplomacy through understanding the internal and external contexts and drivers of transboundary cooperation.

2. OBJECTIVE OF CONSULTANCY

The purpose of the Individual Contract is to engage a facilitator for hydro-diplomacy training specifically targeting women from NB member countries. The facilitator will design and deliver participatory training aimed to develop capacity of women in understanding and applying tools of Hydro-diplomacy to advance the cooperation among Nile Basin member states. The training will include, but not limited to:

- (i). Raise awareness about the critical role of women in transboundary Water Resources Management and development.
- (ii). Understand the principles of diplomacy as they apply in transboundary water resources management.
- (iii). Share practical experience on the role of Hydro-diplomacy as it applies to their practices on the ground.
- (iv). Develop an action plan for implementing the agreed actions.

3. REQUESTED SERVICES

The facilitator will be required to provide:

- (i). Prepare training materials on the following topics: -
 - Transboundary Water Resources management
 - The role of women in transboundary Water Resources Management and development.
 - Principles of Hydro-diplomacy,
 - International Water law – Key
 - Conflict management/resolution including Negotiation skills with examples for participants to practice
 - Cooperation, Coordination, Communication
- (ii). Facilitate practical training for professional women from the Nile Basin countries.
- (iii). Prepare report with recommendations on the follow-up actions

4. DELIVERABLES and payment distributions

- (i). Training materials on the above topics in word and PowerPoint formats.
- (ii). Training for professional women from the Nile Basin countries conducted.
- (iii). Training report with follow up actions.

	Deliverables	Delivery Timeline	Proposed payment schedule
1.	Submission of Training materials on the above topics in word and PowerPoint formats.	March 21, 2025	100 %

2.	Conducting training for professional women from the Nile Basin countries.	March 25-28,2025	
3.	Submission of Training report with follow up actions.	March 31, 2025	

5. TIMELINE

The contract duration will be approximately six working days after signing the contract (March 17-31, 2025):

6. QUALIFICATIONS

The consultant must possess the following

- At least a master's degree or higher in transboundary water management, international laws and related fields with experience in transboundary water resources management, negotiation, hydro-diplomacy, communication, coordination processes.
- Proven expertise in facilitating trainings on transboundary water management, hydro-diplomacy, negotiation skills, international water laws, conflict management/resolution, communication, and coordination.
- Strong analytical skills combined with excellent communication abilities.
- Familiarity with international hydro-diplomacy, internal water laws, conflict management/resolution, communication, and coordination are advantageous.

Language skills

Must be fluent in written and spoken English language

6.0 MODALITIES

- 1) No work whatsoever may be invoiced under this contract without a written TOR for an assignment having been agreed upon and signed
- 2) After completion of each assignment an invoice is made to NBI/Nile-SEC.

7.0 DURATION OF THE ASSIGNMENT

The assignment is for a maximum of six working days after signing the contract March 17-30, 2025.

8.0 How to apply

Interested Individual consultants are advised to submit their Curriculum Vitae, cover letter and a brief technical proposal of not more than 5 pages, including the purpose of statement, Site description and methodology. The submission shall be done electronically, through the following email: vacancy@nilebasin.org and closing time to receive applications will be 20th March, 2025, at 5:00 pm (Local time in Entebbe, Uganda).