



Environmental and Social Management Plan (ESMP) annexed to the Financing Agreement (FA)

General considerations

1. The Government of South Sudan plans to implement the South Sudan- Uganda Interconnection Power Interconnection Project. The Bank has agreed to provide financing, implementation support and monitoring for the Project.
2. The Government of South Sudan will implement measures and actions of this Environmental and Social Management Plan¹ (*ESMP*) so that the Project meets all the requirements of the Bank Environmental and Social Operational Safeguards (*OS*) and the National policy and legal requirements.
3. Where the ESMP refers to specific plans, whether they have already been prepared or are to be developed, the ESMP requires compliance with all mandatory provisions of such plans.
4. The table below summarizes the material measures and actions that are required, the basis of the requirement, the timing of the measure or action, and the criteria to be used for determining whether the required measure or action has been successfully achieved. The Government of South Sudan is responsible for compliance with all requirements of the ESMP even when the implementation of specific measures and actions is conducted by an entity different from the Project Implementation Unit (PIU).
5. Implementation of the material measures and actions set out in this ESMP will be monitored and reported to the Bank by The Government of South Sudan as required by the ESMP and the conditions of the legal agreement, and the Bank will monitor and assess progress and completion of the measures and actions throughout the implementation of the Project.

¹ The ESMP refers to all the E&S risks/impacts and measures, as approved in all the disclosed E&S documents and agreed between the Bank and Borrower. For projects involving multiple subprojects, that are identified, prepared and implemented during the course of the project, the Borrower will need to demonstrate to the Bank, before the project appraisal, through the preparation of E&S documentation of a sample of subprojects, that it has the capacity to carry out appropriate environmental and social assessment of subprojects, and prepare and implement such subprojects in accordance with the national laws and the OSs. (*Section III.2.3 of Bank's ESP and section D of OSI*)

6. As agreed by the Bank and The Government of South Sudan, this ESMP may be revised from time to time during Project implementation to reflect adaptive risk management of project changes and unforeseen circumstances or in response to an assessment of project performance conducted under the ESMP itself. In such circumstances, The Government of South Sudan will propose and agree on changes with the Bank and then update the ESMP to reflect such changes.

<i>Material Actions² to Manage the Project's E&S Risks and Impacts</i>		<i>Basis for Requirement</i>	<i>Key Performance Indicator</i>	<i>Indicative Timing/Deadline</i>
Periodic E&S implementation report to the Bank		Bank's ESP and OS1	Reports submitted in time, in good standard	Two weeks after the due period
1	Recruitment of E and S specialists as part of the Project implementation unit	Disclosed ESIA, OS1	Seasoned E&S specialists in the PIU	By Project effectiveness date
2	Establishment of the Project Grievance Redress Mechanism (GRM) and disclosure to Public	OS1, OS10 and National requirements	Develop Grievance Manual and establish function grievance redress mechanism disclosed to and accessible by the PAPs and project stakeholders.	One month after effectiveness date
3	Payment of compensation and reinstallation of affected people	SO10	Conduct resettlement Action Plan. RAP implementation report indicating the number of PAPs and evidence of payment before commencement of civil works	Before the commencement of works
4	Incorporation of site-specific E&S measures in the request for proposals	SO1 & national requirements	E& S risks and issues adequately incorporated in the bidding documents	Prior to the publication of bidding documents
5	Submission of high-risk activity's Contractor ESMP (<i>C-ESMP</i>) to Bank clearance	Bank's ESP and OS1	Contractor environmental and social management plan developed and submitted	After awarding contracts and prior to the commencement of works,

² Please add any relevant key actions and/or indicate "Not applicable" in the third column ("Basis for requirement") for actions that are not applicable to the project.

			in time and of acceptable quality.	
6	Establishment of the Contractor's Grievance Mechanism (GM) and information of workers	OS1, OS2, SO10 and Bank's Disclosure and Access to Information Policy	Contractor's GM disclosed and accessible to all workers.	During the implementation
7	Obtaining nationally required licenses prior commencement of subjected activities (excavations, tree-cutting, working at height, working in confined spaces, etc.)	OS1, OS2 and national labor laws	Conduct biodiversity action plan; Put in place OHS plan and wastes management plan; develop EsMP for subproject	Before subproject works commence
8	Preparation, approval, and disclosure of specific E&S documents during Project implementation, including prior review of Category 1 terms of reference by the Bank	Bank's ESP, OS1 and national requirements	Obtain No objection for submitted ESIA and ESMP from the Ministry of Environment and Forestry	Before commencement of civil works
9	Engagement with concerned stakeholders of each relevant specific E&S activity	OS1, OS10, Bank's Disclosure and Access to Information Policy	Stakeholders Engagement Plan (SEP) implementation progress reports	Monthly during the project implementation phase,
10	Establishment of Emergency Preparedness and Response mechanism	OS1 & OS4, national legislation on contingencies et	Develop occupational health and safety plan Approved Emergency Preparedness and Response Plan	After conceptual design Prior to project implementation
11	Appropriate and timely handling of complaints/grievances	Bank's ESP and OS1	File grievance forms with the Bank Number of grievances received and timely resolved	During implementation
12	Notification to riparian or alert to downstream exposed peoples	Bank's ESP and OS1, applicable International Treaty/Convention ratified	NA	NA
13	Capacity building of key project implementers	OS1	Build the capacity of project staff in environmental and social	Through out the implementation of the project

			risks management, GBV, SEA/SEA, Labour management, etc Training reports	
14	Implementation of ESMS/ESAP ³	OS1 and OS9, national requirements	NA	NA
14.1	<i>Approval of any required E&S management procedure</i>	Ditto	NA	NA
14.2	<i>Establishment of the E&S unit</i>	Ditto	NA	NA
14.3	<i>Capacity Building of the E&S Unit</i>	Ditto	NA	NA
14.4	<i>Processing the Value Chain E&S due diligence</i>	Ditto	NA	NA
15	Suspending works in the event of EOHS risk or incident, immediately notify the Bank, and resume works only upon no-objection of the Bank.	Bank's ESP	Submit to the Bank an investigative report and corrective measures after investigation Suspension letter(s) and suspended or discontinued works	Immediately and no later than 72 hours after the occurrence
16	Prepare the root-cause analysis (RCA) of any fatal EOHS incident and implement the Corrective Action Plan (CAP).	Bank's ESP and OS1	Prepare and submit accident and incident report to the Bank Cleared RCA report, with the action plan under implementation	48 hours after incident investigation
17	Disclosure of Project's E&S reports to the public	OS1, OS10, Bank's Disclosure and Access to Information Policy	Disclosed project E&S reports.	Quarterly and annually Immediately after approval of the E&S reports

³ Applies to non-sovereign operations and public sector projects implemented by permanent autonomous Agencies/Institutions.