Internal Advert (Nile-SEC, NELSAP and ENTRO Staff only).

Trans boundary Water Governance & Cooperation Specialist.

(NBI Regional Recruitment)

The Nile Basin Initiative (NBI) is an inter-governmental organization initiated and led by the Nile riparian countries to promote joint development, protection and management of the common Nile Basin water resources. NBI has a Shared Vision, namely: ‘to promote sustainable socioeconomic development through the equitable utilization of’, and benefit from, the common Nile Basin water resources’. The NBI provides a unique forum for the countries of the Nile Basin to move toward a cooperative process to realize tangible benefits in the basin and build a solid foundation of trust and confidence.

The NBI intends to carry out an Internal (Nile-SEC, NELSAP and ENTRO Staff only) placement process of qualified professional for the position of Trans boundary Water Governance & Cooperation Specialist. The job description for this position is given as follows:

Job Purpose/Scope

Provide leadership in Water Governance, and cooperation as well as in mainstreaming NBI regional policies and strategies at Sub regional and promoting them at national level. Ensure that the results of the Basin Wide Program implementation will inform decision making in Basin development and management.

Support Nile basin Trans boundary water resource Governance and cooperation mechanisms in achieving their objectives.

Ensure that NBI Objectives and actions are constantly aligned to Global and regional agreements/conventions to which member countries are signatories.

Job Description (Duties and Responsibilities)

➢ Trans boundary Dialogue & Cooperation

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The Shared Vision

"To achieve sustainable socio-economic development through the equitable utilization of, and benefit from, the common Nile Basin water resources"

Burundi, D.R. Congo, Egypt, Ethiopia, Kenya, Rwanda, South Sudan, Sudan, Tanzania, Uganda

La Vision Commune

"Pour atteindre un développement socio-économique durable grâce à une utilisation équitable des ressources communes en eau du bassin du Nil et aux avantages qui en découlent"

Burundi, R.D. Congo, Egypte, Ethiopie, Kenya, Rwanda, Soudan de Sud, Soudan, Tanzanie, Ouganda
• The Specialist will support the implementation of regional dialogue formats for developing shared understandings of transboundary water management in the Nile Basin.

• In collaboration with the water resource management specialist and the communication and stakeholder specialist, promote communication and cooperative relations through intensive exchange amongst the various players in trans-boundary water cooperation.

• Coordinating and Managing MOU’s with other RBOs, international and regional organizations

• Mainstreaming International water governance best practices in water resource management in the Nile Basin.

• Undertake case studies that show the benefits of cooperation and costs of non-cooperation;

• Roll out implementation of existing partnership MoUs (NBD, NBCBN, GWP, IWMI);

• Explore and build new partnership opportunities, including regional bodies, intergovernmental organizations, private sector, academia and researchers at Regional level.

• Ensure effective liaison and communication with NBI institutions, and collaborating partners.

➤ Governance and cooperation platform

• Contribute to NBI policies and strategies implementation through mainstreaming into sub regional and national policies

• Build and support linkages, coordination and collaboration with national NBI offices;

• Establish and monitor Nile basin water governance targets.

• Plan, organize and carry out analysis of Nile basin Governance processes, identify key gaps and recommend corrective measures.

• Contribute towards monitoring and evaluating projects and programmes in support of transboundary water cooperation based on assessment of their impacts.

• Assist in the preparation and conduct of NBI governance meetings with specific focus on preparation of relevant meeting documents, taking of meeting records and systematic archiving of governance decisions and follow ups;

• Capacity building of member states professional and senior officials in hydro diplomacy, negotiations skills and international water laws.

• Promote cross sectoral collaboration at regional and national levels in the area of water resource management.

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Liaise with the water resources program area staff in supporting the organization of science-policy dialogue forums.

Promote coordinated engagement and participation of the civil society organizations and the Private Sector in the sustainable development initiatives within the work programs of the NBI Secretariat;

In collaboration with relevant staff of the Nile Sec and other NBI centres and National NBI Desk Officers, organize the regional and national Nile Day celebrations;

Perform other tasks assigned by the Deputy Executive Director/Head of Basin-Wide Program.

**Academic/Professional Qualification**

- Master’s Degree in Integrated Water Resource management, Natural Resource Management/Environment Science, development economics, Transboundary Water resource governance, International Development or similar subjects with 5 years of experience in Trans-boundary water governance and cooperation issues and in policy advocacy.
- Specialised trainings in at least water diplomacy and international water law is a requirement;

**Minimum Experience Required**

- Minimum of seven (7) years’ experience after attaining an MSc with at least five (5) years in a senior management position covering aspects of transboundary water governance for 3 years in a river basin organizational setup;
- At least five (five) years post qualification experience, including experience in managing programs/projects in areas of water, natural resources management, climate change, disaster risk management working at regional level in the Horn/Eastern Africa
- An in-depth understanding of water management and development, natural resources management, climate change impacts, disaster risk management, and socio-economic development issues;
- Experience in building partnership both for program/project implementation, for influencing policy and practice.
- Experience in policy analysis, as well as shaping the policy dialogue in the areas of water governance, management and development, natural resources management, climate change impacts, disaster risk management, and socio-economic development issues.

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Desired Skills and Competencies

- High-level experience in natural resource management, including a good understanding and working knowledge of contemporary river basin management issues coupled with integrated water resources management and associated socio-economic development.
- Good understanding of the international development environment and the role of donors.
- Proven capacity to take a forward-looking approach and to play a catalytic role in organisational development and change.
- Demonstrated capacity in sound strategic thinking along with strategic analysis and planning skills, and a record of innovation.
- Demonstrated achievements in managing complex projects on time and within budget.
- Demonstrated high-level capacity to communicate and negotiate across public and private sector interest groups.
- Excellent written and spoken English.
- Fluency with modern technology and management techniques.
- Experience in river basin management and planning.
- Good capacity and relevant experience in dealing with international donors as well as working in a multicultural environment.
- Management experience in public participation programs.
- High commercial acumen and a record of confidence in dealing with line managers.
- A strategic thinker able to contribute at a senior level in addition to strong operational and delivery skills.
- Excellent relationship management and problem solving skills.
- Dynamic and high energy; able to perform well under deadline pressure.
- Strong communication and presentation skills including ability to develop proposals, concept papers, position papers as well as write reports and prepare relevant publications.
- Experience in producing strategy or programme plans and working within results-based project framework.
- High level interpersonal and cross-cultural skills including ability to build alliances and collaborative relationships with sensitivity to diversity.
- Proficiency in computer applications such as word processing, data base, spreadsheets, accounting packages, email, internet and the workflow process.

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- Ability to develop and implement performance management systems, giving candid performance feedback, rewarding desirable behaviours and providing support to professional development efforts linked to strategic objectives
- Ability to maintain high standards of integrity; establish straightforward, productive relationships; treating individuals with fairness and respect, demonstrating sensitivity for ethnic, cultural and gender differences

**Duty Station.**

The Employee will be based at NBI Secretariat in Entebbe Uganda with possible travel within or out of the Basin Countries as may be deemed necessary by the Employer

**Period of Service**

This is a regional position with an initial Contract duration of Three years renewed annually based on satisfactory performance, availability of funds and need for the services.

**How to apply:**

Interested and qualified staff are advised to visit the NBI website at [www.nilebasin.org](http://www.nilebasin.org) to download the full details of this assignment and person specifications, and to submit their applications electronically to the Executive Director at: [nilesecvacancy@nilebasin.org](mailto:nilesecvacancy@nilebasin.org). Application/cover letters clearly indicating the title of the assignment and accompanied by detailed curriculum vitae should reach the Executive Director not later than 30<sup>th</sup> November, 2017. Please don’t attach your Academic transcripts.

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